Blackhawk Ski Club Board Meeting

July 12, 2021

7:15 meet at West Chalet for Board of Directors picture

#### Attendees:

Directors: Amy, Joe, Spencer, Andrea, Rick, Jill, Kelsey, Arianne, Ellen, Ken

Guests: Jon A, Pat R, Kurt, Kelly, Mark T.

- I. Call to Order 7:30
- II. Approval of meeting minutes from June 7, 2021 unanimously approved
- III. New Business
  - a. Pole Cat placement walk-through [Kurt]
    - i. Pros and cons discussed
      - 1. Current placement is
        - a. good for snowmaking
          - i. Better water access
          - ii. Good in winds from n/nw
        - **b.** Top tower is in the way
          - i. Safety issue needs padding/barrier
          - ii. Narrows ski hill a bit
    - **ii.** Motion from Spencer: move the upper pole cat half-way between the 2 new proposed points. Second: Ken. Passed.
  - **b.** CORP fundraiser application to use site
    - i. Summary by Jon Augspurger.
    - **ii.** Should we allow non-members to get an event membership to ride?
    - iii. Should BH profit from this event?
    - iv. In general, we need to flesh out our events policy so this is more boiler-plate and less one-off.
    - v. Motion from Scott to approve event and allow \$5 event memberships for non-members. Second: Andrea. Approved unanimously.

### IV. Follow Up

a. Witek contract [Rick]

- i. Road erosion got prioritized he's been working on that and has submitted a new contract with our prioritized items. Will be taken up by the Exec Committee. Note that the drainage ditch along the road to the East Chalet will make the closing of the old back entrance to the lot more permanently closed than it currently is. No objections.
- b. Snowmaking/Grooming/Maintenace/Admin Contracts/Employees at BH
  - i. Mechanic contract [Joe]
    - 1. Craig K. 13k contract. Assume 10 hrs/wk.
    - 2. Extra time billable at \$25/hr.
    - 3. First phone contact for equipment.
    - 4. Would include all power equipment, including Sno-cats, and could learn about our compressor units, etc.
    - 5. Consensus is that Craig is great, his proposal is good for Blackhawk and we should do it.
    - 6. Motion from Andrea to move forward to formalize a contract with Craig based on his proposal. Second: Jill. Unanimously approved.
  - ii. Employees vs Contractors [Rick]
    - 1. Rick did some research on what it would take to become an employer and priced out some payroll options.
  - iii. Contacts with regional ski area managers [Kelsey]
    - 1. Kelsey talked to 2 other private WI ski clubs and got some information about how they organize their paid workforce. This information will inform our planning going forward. It was noted that required volunteering hours are a part of other clubs (with buy-outs).
  - iv. RFP for snow-making
    - 1. Spencer to help coordinate our snow-making RFP for July review by the exec committee. The hope is that we could publish this and get some bids for the work.

# V. Committees' Reports

- a. Administrative & Finance [Rick H.]
  - i. Well

**1.** Motion from Spencer to spend 25k to dig the test well this year. Approved.

### ii. Capital Campaign [--]

1. Discussed using a capital campaign to raise money for the well. Rick will connect with Griff to discuss further. There is interest in paying an outside firm to run this. If the test well is successful and we raise sufficient funds, we could complete this summer 2022.

### iii. Insurance policy [Mark Torresani]

1. Wayne Rounds (our good neighbor to the West) is willing to let us build an xc trail through his property. This would be of great benefit to the club. He is concerned about insurance though in the event of any accident. Mark has been discussing with our carrier. Our insurance policy seems to exclude "athletic events/activities". This raises a bigger concern. Do we just have general liability? Are we underinsured? Needs some follow-up. Need to follow-up with James and Tom to understand.

### b. Mountain Bike Trails [Andrea]

- i. Trek MTB Demo day
  - 1. Trek would bring bikes to demo
  - 2. And maybe an ice cream truck
  - 3. Amy: would like to make it members-only if that will work.
    - a. Pat: Giant demo was members only and bikes were constantly checked out.
    - b. What is the purpose? Expand our membership? Offer a service to our members.
    - c. Would we do a public demo for a downhill or xc? Probably not.
  - 4. Motion from Spencer to make it members only. Second: Ken. Approved.
- ii. One-wheel trail use at BH
  - 1. Not disallowed. Treating as a trial and will revisit.

# VI. Calendar Updates & Announcements

a. Next Regular Meeting Date: August 2, 2021

VII. Adjournment 10:35pm