



Blackhawk Ski Club
Board Meeting
April 1, 2019
Minutes

Board Members present: Ellen Barbouche, Amy Gruenwald-Mattison, , Rick Hardy, Chris Lawn, Chad Oistad, Mary Elizabeth Pollard, Scott Ulrey

Others Present: Dirk Horne, Kelley Linnan, Pat Remington

I. Call to Order

II. Approval of meeting minutes from March 4, 2019.

Motion to approve minutes from Chad accepted.

III. Special Requests

- a. Girl's Mountain Biking Program Proposal (Nancy Hunt)

See collateral document proposal. Motion by Chad O. to approve Girls MTB class for summer 2019 accepted.

IV. Committee Reports

- a. Administrative

- i. Lever Pulley Renewal (SkiClubPro) [Chris L., Griff M.]

Motion to approve the renewal by Chad approved.

- b. Facilities & Operations
c. Membership
d. Programs

V. Finance

- a. Treasurer's Report

[Rick H.]

On budget for revenue, under budget with donations, new membership exceeded predictions, snowboard membership rebound, 100% increase in biathlon revenue, expenses \$40,000 under budget, approximately \$200,000 cash on hand. New goal for non-profit best practices of 1 year expenses cash reserve. All programs abiding by their budgets.

VI. New Business

- a. Pope Farm Elementary School Writeup

[Chris L.]

Mel Pope working with new school for curriculum. Consensus to partner with school district and be in newsletter.

VII. Open Items (updates as needed)

- a. 180 Adventure (April 6, 2019)

[Gregg Pattison]

Check in with Gregg P.. Board reiterated cannot have trail damage nor risk the Erdman trail easment.

- b. Board of Director Nominee(s)

[T.B.D.]

Nomination committee still seeking candidates.

- c. Club Manager RFP

[Chris L., Mark T., Chad O.]

Collateral document in agenda folder.

Consensus on two areas of the draft contract. Current budget has approximately \$62,000 to contracting. Current \$16,000 accounting costs are outside of this scope. Suggestion for Dan to have transition

contract if he retires from Blackhawk. Volunteer management is vital for this manager position. One idea of a contract that changes the board to a policy making board.

- d. Posted Legal Notices [Chad O., James F.]
- e. PB 200 replacement [Rick H., Chad O., Scott U., Dan O.]
- f. Ski Jumping Hill Upgrades [Scott U.]
- g. Membership Waiver [James F.]
- h. Volunteer Expectations/Guidelines [Mary Elizabeth P., William L., Amy G.]
- i. Middleton Land Use Agreement [William L.]
- j. Office 365 Guidelines [William L.]
- k. West Chalet Donor Recognition [Griff M.]
- l. Liability Insurance Policy [Chris L., James F.]

VIII. Identified Long-Term Items (need leaders/committees)

- a. Update to Bylaws [T.B.D.]
- b. Instructor Membership Policy [T.B.D.]
- c. Fundraising [T.B.D.]

IX. Calendar Updates & Announcements

- a. Annual Meeting Date: Monday, April 15, 2019
- b. Next Regular Meeting Date: Monday, May 6, 2019
- c. Announcements

Other: Time to reduce frequency of the chalet cleaning.

X. Adjournment

Motion to adjourn by Chad accepted.